

2. Those who intend to appear at the examination should immediately give notice to the Assistant Secretary to Government, Haryana, and Secretary, Central Committee of Examinations, Haryana Civil Secretariat, Chandigarh, with particulars in the form below by the 3<sup>rd</sup> July, 1968, at the latest:-

Name of the examinee	Subjects or groups in which the candidate will appear
----------------------	-------------------------------------------------------

3. The intending examinees who are prevented from appearing at the examination for any reasons should give timely notice to the Secretary, Central Committee of Examinations, of their inability to appear, and should sickness be the cause of their absence, they should furnish a medical certificate to their superior officers.

R. D. MATHUR,  
Assistant Secretary to Government, Haryana, and  
Secretary, Central Committee of Examinations.

#### HOME (POLICE) DEPARTMENT

The 12th July, 1968

No. 9905/B.—Allocation and Deputation.—Shri Tarlochan Singh Bawa No. P/83, Deputy Superintendent of Police, provisionally allocated to Himachal Pradesh, has been finally allocated to Haryana State. He will continue on deputation to the 28th Battalion, Border Security Force, Srinagar, from the Haryana State.

No. 9906/B.—Shri Pran Nath Handa No. P/66, Deputy Superintendent of Police, provisionally allocated to Himachal Pradesh, has been finally

allocated to Haryana State. He will continue on deputation to 33rd Battalion, Border Security Force, from the Haryana State.

BHAGWAN SINGH ROSHA, Joint Secretary.  
The 15th July, 1968

No. 10055 B.—Reversion.—The Governor of Haryana is pleased to revert Shri Ganpat Rai, Officiating Deputy Superintendent of Police, H.A.P. Battalion No. 5, Kulu, as Inspector of Police and he made over charge of his duties on the afternoon of 31st May, 1968.

BHAGWAN SINGH ROSHA,  
Inspector-General of Police and Jt. Secy.

#### HEALTH DEPARTMENT

The 8th July, 1968

No. 682-UsFPCell(3HBI)-68/15762.—In order to constantly review the Family Planning Programme in the State, and to ensure that the programme is implemented smoothly and efficiently, the Governor of Haryana is pleased to constitute an *ad hoc* Committee. The Committee will consist, of the following members :—

(i) Health Minister	..	Chairman
(ii) Finance Minister	..	Member
(iii) Development Minister	..	Do
(iv) Agriculture and Labour Minister	..	Do
(v) Secretary, Health	..	Secretary

2. The functions of the Committee will be to consider the monthly progress reports on the achievements of programme targets and to resolve difficulties and problems coming in the way of its implementation.

3. The meeting of the Committee will be held regularly in every month.
4. The head quarters of the Committee will be at Chandigarh.
5. The term of the Committee will be for one year in the first instance.

6. The powers of the Committee will be the same as are enjoyed by the Cabinet Sub-Committee under the Chairmanship of Chief Minister. The decision taken in the meeting by the Committee will be taken as final, unless the Chairman of the Committee directs otherwise or the rules/instructions issued by the Government from time to time on this subject lying down that the matter shall be finally considered by the Chief Minister.

B. L. AHUJA, Secy.

#### LABOUR DEPARTMENT

The 9th July, 1968

No. 5924-3Lab-68/17146.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following arbitration award of Shri Jitendra Lal, Director of Employment, Haryana (Arbitrator) Chandigarh, in respect of the dispute between the workmen and the management of M/s Technological Institute of Textiles Bhiwani.—

#### ARBITRATION AWARD

#### IN THE MATTER OF ARBITRATION PROCEEDINGS BETWEEN TECHNOLOGICAL INSTITUTE OF TEXTILES, BHIWANI, AND T. I. T. KARAMCHARI SANGH, BHIWANI

I was appointed as Arbitrator under section 10-A of the Industrial Disputes Act, 1947,—vide Haryana Government Notification No. 214-SF-Lab-HI-67, 17661, dated the 24th June 1967, to arbitrate on the issue “Whether one day’s wages deduction from the wages of the workmen for the month of March, 1967,

is legal and in order". The dispute was between the Technological Institute of Textiles, Bhiwani, and its workmen. Having obtained and considered the pleadings of both the parties, heard the witnesses and other evidence produced by them, having heard the arguments of both the parties, and having applied my mind carefully to the matter, I give my award as follows :—

"That the one day's deductions from the wages of the workmen for the month of March, 1967, by the Technological Institute of Textiles, Bhiwani, is legal and in order".

JITENDRA LAL,

The 28th June, 1968.

Director of Employment and Arbitrator.

The 12th July, 1968

No. 6132-3Lab-68/17627.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Indian Metal Industries, Faridabad.

BEFORE SHRI K.L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA CHANDIGARH

Reference No. 18 of 1968

between

The Workmen and the Management of M/s Indian Metal Industries, Faridabad.

Present :

Shri R.C. Sharma, for the management.  
Shri Roshan Lal, for the workmen.

#### AWARD

An industrial dispute having come into existence between the workmen and the management of M/s Indian Metal Industries, Faridabad, the same was referred for adjudication to this Tribunal under clause (2) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, *vide* Haryana Government Notification No. ID/ FD/28G/4051, dated 16th February, 1968. The only two items of dispute which are mentioned in the said notification are as follows :—

- (1) Whether the withdrawal of the payment of interim relief as per recommendations of the Central wage Board for Engineering Industry by the Government with effect from September, 1966, is justified and in order. If not, to what relief are the workmen entitled and from which date?
- (2) Whether the workers are entitled for payment of bonus for the year 1966-67? If so, with what details?

In response to the usual notices issued to the parties the workmen filed their statement of claims and the management filed their written statement to the same. A preliminary objection was taken by the management that the General Labour Union Registered, Faridabad, had no *locus standi* to issue the demand notice or to have the dispute referred. It was pleaded that the dispute in question was not an industrial dispute because no resolution was passed for raising the demands at any meeting of the union where the workmen of the respondent concern may have participated. Paras 1 and 2 of the preliminary objections raised by the management in their written statement read as under :—

- (1) That it is not an industrial dispute as no specific resolution was passed in any meeting of the union where the workmen of the respondent concern have participated.
- (2) That the General Labour Union cannot represent or raise any dispute on behalf of our workmen because it is not a union of any particular industry but enrolls membership here and there. The management is carrying on the business of manufacturing of pilferage proof caps and of making ceiling machines and this is carrying on an Engineering Industry and, therefore, it is prayed that the reference may please be rejected.

The union filed a rejoinder to the aforesaid written statement of the management and paras 1 and 2 of the rejoinder read as under :—

- (1) That a meeting of the workers of M/s Indian Metal Industries, Faridabad, was held in the union office. Shri Roshan Lal Sharma (President of the General Labour Union) presided over the meeting. A resolution was passed that a general demand notice should be served on M/s Indian Metal Industries, Faridabad, because the management of above-noted concern has failed to give the interim relief to its workmen.
- (2) General Labour Union is a registered trade union. This union has the authority to represent any case of any concern.

Issues No. 1 and 2 relate to the above pleas of the parties and they read as under :—

- (1) Is the dispute in question not an industrial dispute?
- (2) Could not the General Labour Union represent the workmen of the concern in question and raise the present dispute on their behalf?

Parties were directed to produce their evidence on the aforesaid issues. The workmen produced three witnesses and the management produced one. The first witness AW.1 Shri Ghambati Ram stated in his evidence that "before the demand notice was given there was a meeting of the workmen at the gate of the factory". AW-2 Shri Dharam Pal stated that "before serving on the management a demand notice there was a meeting of the workmen at the gate of the factory but I do not remember the date". AW-3 did not state anything with regard to any meeting. The evidence of AW1 and AW2 clearly conflicts with the plea taken in the rejoinder that a meeting of the workers of the union was held in the union's office. It is significant that no copy of the proceedings has been produced nor has a copy of the relevant resolution been produced. It is difficult to believe the oral evidence of AW 1 and AW 2, that there was a meeting and a resolution was passed in the said meeting enabling the General Labour Union to take up the matter on behalf of the workmen. Issues No. 1 and 2 are, in these circumstances, decided in favour of the management and the reference is held to be invalid. The demands of the workmen are dismissed as being incapable of adjudication in these proceedings.

No order as to costs.

K. L. GOSAIN,

Dated 5th July, 1968.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.

No. 835, dated Chandigarh, the 5th July, 1968.

The award be submitted (four copies) to the Secretary to Government Haryana, Labour and Employment Department, Chandigarh, as required by Section 15 of the Industrial Dispute Act, 1947.

K. L. GOSAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.

The 12th/17th July, 1968

No. 5964-3Lab-68/17731.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Bharat Carpets Ltd., Faridabad :—

BEFORE SHRI K.L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA  
CHANDIGARH

Reference No. 14 of 1968

between

The Workmen and the management of M/s Bharat Carpets, Ltd., Faridabad

Present:—Shri D. C. Chadha, for the management.  
Shri Amar Singh, for the workmen.

#### AWARD

An industrial dispute having come into existence between the workmen and the management of M/s Bharat Carpets, Ltd., Faridabad, the same was referred for adjudication to this Tribunal under clause (d) of sub-section 1 of section 10 of the Industrial Disputes Act, 1947, vide Haryana Government Notification No. ID/FD/166A/4290, dated 17th February, 1968. The item of dispute which is mentioned in the said notification is as under :—

"Whether the workers of Dyeing Section are entitled to uniforms ? If so, with what details".

Usual notices were issued to the parties and in response to the same the workmen filed their statement of claims and the management filed written statement to the same. The pleading of the parties gave rise to only one issue which is precisely the same as the item of dispute. Parties were called upon to lead their evidence on the said issue and the 4th of May, 1968 was fixed for this purpose. On the said date the workmen did not bring any evidence and a request was made by them for adjournment of the case to another date. The case was then adjourned to 19th of June, 1968 but on the last mentioned date also the workmen did not bring any evidence. As no evidence has been led to prove the demand, the said demand is dismissed.

No order as to costs.

The 29th June, 1968.

K. L. GOSAIN,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.

No. 817, dated Chandigarh, the 29th June, 1968.

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by Section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.